

# Workers Compensation Waiver Statement

1. RECITALS:


- A. Vendor (Franklin Haynes and his sub-vendor independent contractors) are an independent contractors providing product(s)/service(s) requested by you and your organization.
  - B. Vendor (Franklin Haynes and his sub-vendor independent contractors) are sole proprietors who have elected not to obtain Workers' Compensation insurance.
2. The parties acknowledge and confirm it is their explicit intent that an independent vendor relationship be formed between the Vendor (Franklin Haynes and his sub-vendor independent contractors) and you and your organization and not that of an employer-employee relationship.
  3. You and your organization, and the Vendor (Franklin Haynes and his sub-vendor independent contractors) hereby affirms, that it is regularly engaged in the independent business/profession of providing marionette puppet shows, and that the Vendor (Franklin Haynes and his sub-vendor independent contractors) provides these services to other parties, and is otherwise an independent vendor for all purposes relative to this agreement and not an employee of you and your organization.
  4. The Vendor (Franklin Haynes and his sub vendor independent contractors) represents and warrants to you and your organization that it has no employees itself and that if in the future it ever has employees, the Vendor (Franklin Haynes and his sub-vendor independent contractors) will immediately obtain Workers' Compensation insurance and provide you and your organization proof of its Workers' Compensation coverage.
  5. The Vendor (Franklin Haynes and his sub-vendor independent contractors) agrees to indemnify, hold harmless, and defend YOU AND YOUR ORGANIZAION from and against all claims, demands, and suits for injuries suffered by the Vendor (Franklin Haynes and his sub vendor independent contractors) and/or vendors' officers, agents, sub-vendors, or by any employee of a sub-vendor while working for YOU AND YOUR ORGANIZAION.
  6. A party shall not assign its rights and/or obligations under this agreement without the prior written consent of the other party.

## DISCLOSURE

Contractor/Vendor (Franklin Haynes and his sub-vendor independent contractors) are not entitled to Workers' Compensation benefits or unemployment insurance benefits unless such compensation coverage is provided by the Contractor/Vendor (Franklin Haynes and his sub-vendor independent contractors) or some entity other than you is obligated to pay federal and state income tax on any monies earned pursuant to this agreement.

Franklin Haynes

Marionette Puppeteer



Contractor/Vendor Signature

8/24/22

Date